



NRECA SUPERVISOR & MANAGER

DEVELOPMENT PROGRAM

Oct. 19, 2023 • Pierre, S.D.
Ramkota Hotel & Conference
Center in Gallery D&E

Logistical Information

Room Reservations:

Contact the Clubhouse Hotel & Suites at 605-494-2582 or Ramkota Hotel at 605-224-6877 and ask for the SDREA Supervisors Workshop room block. Room rate at the Ramkota is \$94 plus tax. Room rate at the Clubhouse is \$128 plus tax. Cut-off date is **Sept. 18**.

The meeting will begin at 8:30 a.m., with registration at 8 a.m., and conclude by 4:30 p.m.

Meeting Registration:

Register online at sdrea.coop by **Oct. 11**.

Who Should Attend:

Personnel that have supervisory duties. This course will earn one credit towards the NRECA Supervisory and Manager Development Program.

This course is part of the SDREA Education Package

A. If you did not purchase Package A, then the fee is \$650 plus tax per participant.



NRECA Course 724.1 Restoring Emotional Safety and Trust in the Workplace

Thursday
October 19, 2023

Overview

All employers are required to maintain a workplace free from recognized hazards that are causing, or are likely to cause, death or serious physical harm to employees. What would your co-op be like if you mandated a workplace free of emotional harm that might cause serious mental anguish? Can your co-op commit to honoring this type of workplace? In this course, supervisors and managers learn how to restore and elevate emotional safety and trust in their co-op by starting with themselves.

Learning Objectives

- Explain what makes a workplace "emotionally unsafe" and use tips and tools to turn this situation around.
- Recognize the "explanations" we provide to excuse harmful, coercive or dismissive behavior the agreements that must be made to avoid this.
- Define and practice self-management, self-awareness, self-regulation, self-motivation, and empathy.
- Understand, use and manage your emotions and encourage this in other.

Speaker: Lisa Blanton, Owner of the Austin Alliance Group

Lisa possesses a diverse business background that includes over 30 years in corporate positions such as COO, CFO, and CHRO, including 14+ years as a business owner. She has a proven track record of helping leaders drive for high achieving results through strategy, integration, and people relationships with a focus on financial, people service, and enterprising aspects of a business. Lisa holds a certification as a SHRM-SCP and has a MBA in Organizational Studies.