

# 2025 LEADERSHIP SUMMIT



## Date, Time and Location:

March 4, 2025 • Theatre 1, Ramkota Hotel • Pierre, S.D.  
The course will begin at 8:30 a.m. with registration at 8:00 a.m., and conclude at 4:30 p.m.

## Registration:

Register by **February 21** online at [www.sdrea.coop](http://www.sdrea.coop) under "Events and Training." If you have any questions, please contact Kristie Hauck at 605-224-8823 or [kristie.hauck@sdrea.coop](mailto:kristie.hauck@sdrea.coop)

## Room Reservations:

Contact the Ramkota Hotel directly by calling 605-224-6877 and asking for the SDREA Leadership & Safety Summit room block. Room rate is \$102 plus tax. You may also contact the Clubhouse Hotel & Suites directly by calling 605-494-2582 and asking for the SDREA Leadership & Safety Summit room block. Room rate is \$139 plus tax.

**Cut-off date for both hotels is February 3.**

## TUESDAY, MARCH 4

### 8:30 a.m. 717.1 Know the Rules: Legal Responsibilities & Liabilities for Supervisors - *Leilani Todd*

**Overview:** Supervisors & managers have the obligation to treat all employees and job applicants consistently & equally as outlined under the law. Handling team member issues in the most convenient or the nicest way may not be the legal or right thing to do. Whether your co-op has a full-time human resources staff to help you or not, to successfully supervise co-op employees you need to understand the human resource function and your liability with regard to employment laws. Learn how you can avoid common employment law pitfalls at your cooperative while improving your management skills, enhancing your leadership abilities & encouraging a productive work environment at your cooperative.

## LEARNING OBJECTIVES

- Basics of Human Resources; Employment Laws; Harassment - What is it?
- Supervisor's role in preventing harassment.
- Shared areas of responsibilities between supervisors & human resources.
- Pitfalls to be aware of, including discrimination & nepotism.
- Legal Vs. illegal interview questions.
- Supervisory responsibilities in loss control & workplace safety.
- Cost of an employee accident.

**This course is part of SDREA Education Package A. If you did not purchase Package A, then the fee is \$650 plus tax per participant.**

