

# 2024 LEADERSHIP SUMMIT



## Date, Time and Location:

May 14, 2024 • Theatre 1, Ramkota Hotel • Pierre, S.D.

The course will begin at 8:30 a.m. with registration at 8:00 a.m., and conclude at 4:30 p.m.

## Registration:

Register by **April 30** online at [www.sdrea.coop](http://www.sdrea.coop) under "Events and Training." If you have any questions, please contact Kristie Hauck at 605-224-8823 or [kristie.hauck@sdrea.coop](mailto:kristie.hauck@sdrea.coop)

## Room Reservations:

Contact the Ramkota Hotel directly by calling 605-224-6877 and asking for the SDREA Leadership & Safety Summit room block. Room rate is \$98 plus tax. You may also contact the Clubhouse Hotel & Suites directly by calling 605-494-2582 and asking for the SDREA Leadership & Safety Summit room block. Room rate is \$135 plus tax.

**Cut-off date for both hotels is April 19.**

## TUESDAY, MAY 14

### 8:30 a.m. 715.1 Building Your Coop's Culture: The Supervisor's Role - *Andrea K. Schiller, Schiller Network*

**Overview:** "Culture eats strategy for breakfast," is a famous quote by the late business management guru Peter Drucker. All great organizations have great cultures, and great cultures are designed intentionally, not left to chance. Organizational culture is defined as a system of shared assumptions, values and beliefs which governs how people behave in organizations. This course addresses the steps supervisors can take to help build a culture where employees trust each other, hold themselves (and others) accountable, focus their efforts on the co-op's goals and strive to continuously improve their processes.

## LEARNING OBJECTIVES

- Explain the tremendous impact culture has on organizational effectiveness.
- Describe your co-o's culture and the purpose and values that the culture supports.
- Recognize the responsibility that supervisors have in supporting a positive culture.
- Adjust your leadership techniques to better align your team members with your co-op's purpose and values.
- Anticipate changing member needs at your co-op and discuss how your co-op's and your team's cultures can help meet these needs.

**This course is part of SDREA Education Package A. If you did not purchase Package A, then the fee is \$650 plus tax per participant.**

